

## 2018 Inclusion Award Application

The Inclusion Award, presented by the Greater Des Moines Partnership, seeks to honor organizations that have championed inclusion at their businesses and organizations and in the community. To qualify for the Inclusion Award, organizations must be a Regional Member or Investor of The Partnership.

### Selection Process:

A selection committee made up of members of the Inclusion Council, past honorees and the Partnership staff will be formed to evaluate the applications. The top three applicants will be showcased during the Inclusion Forum attended by more than three hundred attendees, in November, where the finalists and winner is announced.

Please send all completed applications along with attachments to [spradhan@dsmpartnership.com](mailto:spradhan@dsmpartnership.com)  
Nomination Deadline: August 31, 2018.

To ensure formatting issues and integrity of the documents please send them in a .pdf file.

### Contact Information:

Title:

First Name:

Last Name:

Suffix:

Email:

Contact #:

Company:

Address Line 1:

Address Line 2:

City:

State:

Zip/Postal Code:

Please answer the following questions to the best of your abilities in an actual and factual manner.

1. **Attracting and Retaining Talent:** Describe your organization's practices for attracting diverse talent.

Attach supporting materials as Attachment 1.

2. **Inclusive Work Environment:** Explain your organization's practices and initiatives to create an inclusive workplace.

Attach supporting materials as Attachment 2.

3. **Focused Education/Communication:** Share your organization's efforts to raise awareness, educate, and communicate about diversity and inclusion.

Attach supporting materials as Attachment 3.

4. **Marketplace Strategy:** Describe how your organization leverages diversity and inclusion through vendors, products, or services.

Attach supporting materials as Attachment 4.

5. **Community Support:** Explain your organization's philosophy for supporting diversity and inclusion in the community.

Attach supporting materials as Attachment 5.

6. **Untapped Talent:** What initiatives and strategies does your company have in place to attract and retain talent from any of the following categories: immigrants/refugees, ex-offenders, persons with disabilities, and/or military?

Attach supporting materials as Attachment 6.

7. **Other:** What other initiatives does your organization do to support or leverage diversity and inclusion

Attach supporting materials as Attachment 7.